SAIGON BEER - ALCOHOL - BEVERAGE CORPORATION

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No.: 28 /2018/TB - HĐQT

Ho Chi Minh City, Q5.107 2018

NOTICE

Re: Nomination, self-nomination for members of the Board of Directors, the Supervisory Board for the term 2018-2023

To: Shareholders of Saigon Beer - Alcohol - Beverage Corporation

- Pursuant to Law of Enterprises 68/2014/QH13 and other regulations;
- Pursuant to the Charter and Regulations of Saigon Beer Alcohol Beverage Corporation (SABECO);
- Pursuant to the draft of Regulation of nomination, self-nomination for members of the Board of Directors and members of the Supervisory Board for the term 2018-2023 (the Regulation) is approved of Resolution No. 79/2018/NQ-HĐQT adopted by the Board of Directors dated 30 June 2018;

The Board of Directors of SABECO would like to inform Shareholders the regulation of the roll of the supervisory Board for the term 2018-2023 as follows:

I. Number and structure of the Board of Directors and the Supervisory Board:

1. The Board of Directors:

- Total members: 07 members;
- The structure of the Board of Directors is in accordance with article 13 of Decree No. 71/2017 / ND-CP dated June 6^{th} , 2017 and Article 26 of SABECO's Charter.

2. The Supervisory Board:

- Total members: 03 members.

II. Principles of nomination, self-nomination:

- Please refer to the Regulation posted on SABECO's website www.sabeco.com.vn

III. Criteria for candidates

- Please refer to the Regulation posted on SABECO's website www.sabeco.com.vn

IV. Documents of nomination, self-nomination:

- The form is posted on SABECO's website: www.sabeco.com.vn
- Please refer to the Regulation posted on SABECO's website www.sabeco.com.vn

V. Deadline and address for receiving documents:

In order to facilitate the procedure of holding AGM, please send nomination, self-nomination documents by 4:00pm on July 16th, 2018 to the SABECO Office at:

Saigon Beer - Alcohol - Beverage Corporation

Address: Floor 5, Vincom Center B Building, No. 72 Le Thanh Ton, District 1, HCMC

Tel.: (028) 3829 4081 Fax: (028) 3829 6856

Contact: Ms. Nguyen Phuong Lien Email: liennp@sabeco.com.vn

- The nomination, self-nomination documents for members of the Board of Directors and members of the Supervisory Board for the term 2018-2023 sent to the Company after July 16th 2018 shall be submitted to the General Meeting of Shareholders before the election of the Board of Directors and the Supervisory Board for the term 2018-2023.
- **Note:** Nominations, self-nominations for members of the Supervisory Board for the term 2018-2023 will not be valid in the event the change of the company's organizational structure is approved by the AGM 2018.

We would like to inform to Shareholders./.

Recipients:

- As above;
- Saved at BOD Office.

ON BEHALF OF THE BOARD OF DIRECTORS CHAIRMAN

TÓNG CÓNG TY CON THUỘC GIẢI KHÁT A NƯỚC GIẢI KHÁT A NƯỚC GIẢI KHÁT A NƯỚC GIẢI KHÁT A KƠM POH TIONG

